

PERMANENT CARETAKER IN PART-TIME CAPACITY IN MONAGHAN COMMUNITY SPECIAL SCHOOL, 10 HOURS PER WEEK.

JOB DESCRIPTION

1. NATURE OF POST:

Permanent Caretaker, required in a part-time capacity, for 10 hours per week.

2. SALARY:

The Salary attached to this post will be the Caretakers Salary Scale. Salary will be paid in accordance with such rates as may be authorised by the Minister for Education from time to time for Caretakers.

3. HEALTH:

Candidate for appointment must be in good health. The successful candidate will be required to complete a pre-employment medical prior to appointment and submit a satisfactory certificate of health from a Doctor to be nominated by CMETB.

4. DUTY HOURS:

10 hours per week. Flexibility will be required.

5. ANNUAL LEAVE:

The annual leave entitlement for a full-time Caretaker is 22 days per annum, with pay. The annual leave entitlement for this part-time permanent role will be pro-rata down to 6 days per annum, with pay.

Annual leave must be taken during school holidays / closures, following consultation with the Principal. The annual leave year runs from 01 April to 31 March.

6. GARDA VETTING:

This contract is subject to Garda Vetting and no disclosure of convictions which CMETB considers would render the appointee suitable to work with children / vulnerable persons. Any conviction that, in the opinion of CMETB, renders the appointee unsuitable to work with children / vulnerable persons may give due cause for termination of the Contract of Employment.

CMETB reserve the right to have their employees re-vetted every three years or more frequently, if deemed necessary/desirable.

Garda Vetting application, and any disclosures that may arise from it, will be treated in the strictest confidence and, as with all personal information, held in compliance with Data Protection legislation.

7. THE DUTIES OF THE CARETAKER WILL INCLUDE BUT ARE NOT LIMITED TO THE FOLLOWING,

- To act as Caretaker in Monaghan Community Special School, Castleblayney, Co Monaghan, in line with a prepared schedule, providing for specific days and times in these locations.
- To undertake the upkeep of all associated buildings and their contents. Preventing as far as possible, any damage to the structure, furniture, fittings and equipment therein.
- To act as Caretaker / groundskeeper, responsible for the grounds, to include lawn mowing, planting / weeding and general upkeep, maintaining the grounds in a neat and tidy manner as required.
- To be responsible for the opening and closing of all buildings as required and the safe keeping of all keys / fobs / passwords entrusted to you and to ensure that no unauthorised person has any access to any part of the building, grounds or any restricted areas thereof.

- To activate and de-activate the alarm system as required and to respond, as key-holder for out-of-hours callouts as required.
- To assist callers to the school where applicable and directing them to reception or appropriate area.
- Bring to the attention of the Principal / Deputy Principal any acts of misconduct / vandalism observed.
- To carry out **assigned cleaning duties** to include cleaning windows, emptying indoor and outdoor bins etc and to assist cleaner/s, with indoor work when necessary.
- To keep the buildings, furniture and fittings in a clean and working condition.
- To ensure all caretaking equipment and products are used and maintained in accordance with manufacturer's instructions.
- To report any defective equipment, breaches in security, accidents / incidents to the Principal / Deputy Principal without delay.
- To set up rooms to accommodate general day to day running and for events such as examinations / award ceremonies etc. as requested and required.
- To be proficient in the use of all the basic hand powered equipment.
- To give such assistance as may be required in connection with the planting, care and maintenance of the carpark, grounds and pathways and to report any maintenance work to be carried out.
- To maintain in a clean condition, all glass in doors, windows, etc.
- To maintain and clean the general corridors and associated areas on a daily basis.
- To maintain and clean workshops, classrooms, staff rooms, offices and toilet and changing rooms as per an agreed schedule.
- To carry out maintenance, repairs of the furniture as directed.
- To carry out maintenance, repair and upkeep duties, as necessary, including power-hosing, painting, shelving, clearing drains, sewer rodding etc
- To monitor the heating of the school throughout the year.
- Where relevant, to undertake the day-to-day operational checks of the boilers and heating equipment, including the oil boiler and be responsible for the monitoring of the energy output following training in same
- Where relevant, to ensure the boiler areas are safe and securely locked.
- Where relevant, to monitor the fuel stock levels and oversee, when necessary, the delivery of all fuels.
- Take meter readings at source in particular, electric, heat, water.
- To co-operate fully with the installation and use of new technology. To manage systems which may be introduced for example, rainwater harvesting systems, on all buildings on site in order to reduce site water charges.
- To organise and carry out alarm and fire testing drills, ensuring that all mechanical and electrical devices connected to the alarms, operate as required under fire and maintain records of same.
- To exercise economy in the use of fuel and light throughout the building and to monitor and prevent all unauthorised use of same.
- To maintain the common areas of the canteen in a clean and tidy manner.

- To maintain confidentiality at all times in matters relating to working in the school throughout.
- To assist, where required, in accepting delivery, locating, unpacking, and storing of all incoming goods, recording receipts of such deliveries and notifying appropriate receiver / officer / tutor of the delivery.
- To collect and assemble waste for collection and keep waste area in a clean and tidy condition.
- To be responsible for carrying out Health and Safety checks including Fire, emergency lighting and to keep accurate and up to date records under the direction of the principal.
- To maintain a safe and clean external environment e.g., sweeping and litter picking the grounds each morning.
- To carry out gritting of the school's footpaths and carparks and roadways in advance of school opening, when there is frost, ice and snow.
- To ensure that the floors are kept dry as far as possible on wet/damp days.
- To participate in training when necessary.
- To maintain a "Log of Issues" document for the school as may be requested from time to time.
- To perform any other similar duties, as may be required, and generally carry out such instructions as may, from time to time, be given by the Principal / Deputy Principal, Director or Chief Executive.

This job description is intended as a guide to the general range of Caretaker duties and is intended to be neither definitive nor restrictive. It will be reviewed from time to time.

8. LOCATION:

The Caretaker's work base will be Monaghan Community Special School (MCSS), Castleblayney. Sanctioned travel beyond the work base will be paid in line with CMETBs Travel Policy.

NOTE: The successful candidate must hold a valid driving licence and have access to their own transport. Travel between centres is a requirement of this role.

9. SICK LEAVE:

Payment equal to the difference between the normal wages and the National Health Sickness Benefits may be made for a period or periods not exceeding twelve weeks in total, in any one year.

SHORTLISTING:

The number of applications received for a vacancy may exceed that which is required to fill the position. CMETB may decide to employ a shortlisting process to select a group for interview who, based on the examination of the document(s) submitted by the applicants, appear to be the most suitable for the position.

This is not to suggest that other applicants are necessarily unsuitable or incapable of the job, rather, that there are some applicants who are, prima facie, better qualified or have more relevant experience.

Shortlisting will take place on the basis of, the information provided in the application form. It is therefore in the applicant's own interest, to provide a detailed and accurate account of all qualifications / experience to date, in their application form.

THE SELECTION PROCESS MAY INCLUDE:

- Shortlisting of candidates on the basis of the information contained in their application.
- Qualifying preliminary interview
- A presentation

THE SELECTION PROCESS WILL INCLUDE:

- A competitive interview
- Reference checking
- Completion of a satisfactory pre-employment medical assessment

Completed Application Forms should be uploaded to the website, <https://careers.cmetb.ie> before the 12:00 midnight deadline on Thursday, 24 July 2025.

Interviews will take place in CMETBs Administration Centre, Market Street, Monaghan, Co. Monaghan H18 W449, shortly after the closing date.

Candidates will be invited to interview using the email provided in the application form and are advised to regularly check their in-box, including spam folders, for updates.

Application for this vacancy is online only. CMETB do not accept applications for this vacancy by email, fax, post or by hand.

CAVAN AND MONAGHAN EDUCATION AND TRAINING BOARD IS AN EQUAL OPPORTUNITIES EMPLOYER.

LATE APPLICATIONS AND CVs ARE NOT ACCEPTED.

ADDITIONAL INFORMATION	
SALARY	€36,157.00 per annum (€692.93 per week), less statutory deductions
INTERVIEWS WILL TAKE PLACE SHORTLY AFTER THE CLOSING DATE, IN CMETBs ADMINISTRATION CENTRE, MARKET STREET, MONAGHAN, CO. MONAGHAN H18 W449	